

**Fairfield Glade First Baptist Church
2022-2025 Strategic Plan**

Mission Statement:

The mission of FG FBC is to glorify God and exalt Jesus Christ and, in the power of the Holy Spirit, to carry out the Great Commission (Matthew 28:18-20) and live the Great Commandment (Mark 12:30-31).

Vision Statement:

Loving People to Jesus ... Changing Lives ... Becoming Thriving Believers Together!

Key Result Areas

• **Strengthen Our Roots**

Foundation – Our roots are: a) our belief in God the Father, Jesus the Son, and the Holy Spirit, b) our belief in the truth of the Holy Bible, and c) our commitment to the teachings and commissions set forth to us in the Bible. These roots are the foundation of Christ’s church on earth and thus for Fairfield Glade First Baptist Church. These roots are the cornerstone that holds our church firm in Biblical teachings and evangelistic purposes and activities. Strengthening our roots keeps us firmly anchored and prevents us from floating adrift into the temptation of adopting worldly and non-Biblical teachings, purposes, and activities.

- Continued commitment to Biblically sound, conservative doctrine based on an accurate translation of the Bible and in accordance with the Baptist Faith & Message.
 - Provide consistent Plan of Discipleship Classes to focus on doctrinal perspectives including the Connecting 101 class.
 - Provide annual training to Sunday School and Discipleship teachers to focus on the Baptist Faith & Message.
- Strengthen our ties and cooperation with the Southern Baptist Convention, Tennessee Baptist Mission Board, and Cumberland Plateau Baptist Association
 - Increase participation of church membership in meetings and training opportunities hosted by these entities such as:
 - messengers for SBC, TBMB, and CPBA annual meetings.
 - webinars and in-person training events.
 - Partner with these entities in ministry and missions.
 - Increase Cooperative Program giving from 9.5% to 10% of undesignated giving by 2024.
- With regard to the financial and business aspects of our church
 - Be “Debt Free in 2023” (Eliminate church debt of ~\$320,000 by 12/31/23).
 - Increase participation in Business Meetings.
 - Develop strategy for ongoing financial support of ministry and missions.

- **Grow Our Base**

Our church's base is the body of active, committed, contributing members who work in the various programs and activities to carry forward the purpose and mission of the church.

They are the core of strength for the continued existence and forward progress of the church.

- Evaluate with church members, leadership teams, ministries, and Church Leadership Council all programs and activities for the purpose of church growth.
 - Determine which ones are effective and should be kept and nurtured, and which ones are not effective and should be changed or replaced with a new effort.
 - Maintain a regular schedule of *discipleship* classes to meet the needs of the church.
 - Evaluate the *Sunday School* classes annually to maximize evangelistic outreach and discipleship growth.
- Increase member participation in church functions, teams, and outreach programs to foster church growth.
 - Increase communication, cooperation, and interaction between 1st and 2nd services through a regular schedule of fellowship events.
 - Fill all leadership teams.
 - Develop and maintain a consistent ministry to homebound church members.
 - Establish music ministry for children and teens.
- Ensure that all members receive the same and timely, detailed information from church leadership through the established communications means such as email blasts, weekly bulletins, and monthly newsletters.
 - Ensure active and open communication flow centralized through the church administrative office.
 - Provide detailed descriptions of events and operations for greater transparency and involvement in the workings of the church.

- **Advance the Kingdom**

Advancing the Kingdom is leading people to accept Jesus Christ as Savior. Kingdom fruit is the salvation of human souls. The Great Commission commands us to go forth to share the Good News, encouraging people to trust Him as their Savior (Matthew 28:18-20 and Acts 1:8)

Our Jerusalem (Fairfield Glade and Cumberland County)

- Develop a culture of outreach and evangelism in all church ministries and activities.
 - Re-envision the Welcome Desk to include guest-friendly information, including welcome packets and/or gifts to all visitors to worship services.
 - Provide evangelism and missions training for church members.
 - Make sure activities and classes for all ages and groups are steering toward salvation, baptism, and greater church involvement.
 - Engage regular, consistent, and strategic outreach program to new FFG and Cumberland County residents.
 - Engage regular, consistent, and strategic evangelism and outreach program to Senior Adults.
- Promote church activities to the community as an evangelistic effort.
 - Seek promotional opportunities at places such as the local hospital, nursing facilities, Real Estate offices, and Chamber of Commerce.
 - Pursue roadside signage
- Seek opportunities to evangelize through events both on-site and off-site, in Fairfield Glade, and in our broader Cumberland County community, such as:
 - Concerts
 - Movies
 - Block Parties
 - County Fair
 - County Parades

Our Judea and Samaria (Tennessee and the United States)

- Engage in domestic mission partnership through the Tennessee Baptist Mission Board and/or the SBC North American Mission Board.
 - Engage in at least one state and one local project annually

Our Uttermost (International)

- Engage in an international mission partnership through the SBC International Mission Board.